

# PRESS RELEASE

## DATALOGIC (Star: DAL)

### ORDINARY SHAREHOLDERS MEETING OF DATALOGIC

- Approved the Company's financial statements and examined the Group consolidated financial statements as at 31 December 2021 and the Non-Financial Report pursuant to Legislative Decree 254/2016
- Approved the distribution of an ordinary dividend per share of 30 Euro cents
- Appointment of Director Maria Grazia Filippini confirmed, pursuant to Article 2386, first paragraph, of the Italian Civil Code
- The number of members of the Board of Directors has been restated to eight and Pietro Todescato has been appointed as a New Director.
- Appointed the new Statutory Auditors Board and determined the remuneration of the Chairman and the Regular Statutory Auditors
- Defined the maximum total annual remuneration assignable to the members of the Board of Directors in accordance with article 20 of the Articles of Association
- Approved the adoption of the Long-Term Share Plan 2022 - 2024
- Approved the first section of the Report on the policy regarding remuneration and fees paid approved and voted in favour of the second section of the Report
- Approved the authorisation to purchase and dispose treasury shares

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**Bologna, 29th April 2022** –The Ordinary Shareholders' Meeting of Datalogic S.p.A. (Euronext Star Milan: DAL), company listed on the Euronext Star Milan segment of Borsa Italiana S.p.A. and global leader in the automatic data acquisition and industrial automation sectors, was held today, chaired by the Company's Chairman Mr. Romano Volta.

The Shareholders' Meeting approved the Company's financial statements and examined the Group consolidated financial statements as at 31 December 2021 and the Consolidated Non-Financial Report pursuant to Legislative Decree 254/2016.

The consolidated results for 2021 showed revenues of 600.5 million Euro (+25.2% YoY), Adjusted EBITDA of 85.7 million Euro with an Adjusted EBITDA margin of 14.3% and net profit of 39.5 million Euro, with a percentage incidence on turnover of 6.6%; the Net financial position was a negative for 26.1 million Euro.

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The Shareholders' Meeting approved the distribution of an ordinary dividend per share, gross of legal withholdings, of 30 Euro cents, with coupon detachment on 23 May (record date 24 May 2022) and payment from 25 May 2022, for a total maximum amount of 17,533,947 Euro, that the legal reserve has reached one-fifth of share capital pursuant to article 2430 of the Italian Civil Code.

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The Shareholder's Meeting also resolved the following:

- to confirm after previous cooptation, pursuant to and for the purposes of Article 2386, first paragraph, of the Italian Civil Code and Article 15 of the Articles of Association, Maria Grazia Filippini as a Director of the Company, providing that she will remain in office until the expiry of the term of office of the other directors currently in office and, therefore, until the date of the Shareholders' Meeting called to approve the financial statements for the year ending 31 December 2023;
- to establish the number of directors as eight and therefore to appoint a new member of the Company's Board of Directors, Mr. Pietro Todescato, providing that he will remain in office until the expiry of the term of office of the other directors currently in office and, therefore, until the date of the Shareholders' Meeting called to approve the financial statements for the year ending 31 December 2023.

As a result of the above resolutions, the Board of Directors is composed as follows:

- Mr. Romano Volta
- Ms. Valentina Volta
- Mr. Angelo Maresi
- Ms. Chiara Giovannucci Orlandi
- Ms. Vera Negri Zamagni
- Mr. Filippo Maria Volta
- Mr. Pietro Todescato
- Ms. Maria Grazia Filippini

The curricula vitae and additional attached documentation is available at the registered office, at the Borsa Italiana S.p.A offices and on the website [www.datalogic.com](http://www.datalogic.com) – Corporate Governance section.

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The Ordinary Shareholders' Meeting also resolved to:

- appoint the Board of Statutory Auditors and the Chairman of the Board of Statutory Auditors for the duration of three financial years and therefore until the date of the Shareholders' Meeting to be called to approve the financial statements as at 31 December 2024:
  - Ms. Diana Rizzo, Chairman;
  - Ms. Elena Lancellotti, Regular Statutory Auditor;
  - Mr. Roberto Santagostino, Regular Statutory Auditor;
  - Ms. Giulia De Martino, Deputy Statutory Auditor;
  - Ms. Patrizia Cornale, Deputy Statutory Auditor;
  - Mr. Eugenio Burani, Deputy Statutory Auditor;

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- establish the annual remuneration of the Chairman of the Board of Statutory Auditors at EUR 25,000 and of the Regular Statutory Auditors at EUR 20,000;

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Finally, The Ordinary Shareholders' Meeting resolved to:

- (i) establish, pursuant to and in accordance with article 20 of the Articles of Association, at EUR 2,500,000.00 the maximum annual global remuneration that can be assigned to all the members of the Board of Directors, including those vested with special offices, for the current financial year (2022) and for the fraction of the following financial year (2023), up to the date of approval of the Company's financial statements for the year 2022, leaving it to the discretion of the Board to decide on the allocation of said maximum global amount among the various Directors.
- (ii) approve, pursuant to article 114-bis of legislative decree no. 58 of february 24, 1998, the adoption of the performance shares plan 2022 - 2024 called "Performance Shares Plan 2022 - 2024 of Datalogic S.p.A." having the characteristics (including the conditions and assumptions of implementation) indicated in the illustrative report of the Board of Directors and in the information document made available prior to the Shareholders' Meeting in accordance with the law;
- (iii) in implementation of the provisions of article 123-ter of Legislative Decree no. 58/1998 and 84-quater of the Issuers' Regulation, approve the 2022 remuneration policy pursuant to the first section of the Report on the policy regarding remuneration and fees paid and express a favourable vote on the second section of the abovementioned Report on compensation paid in 2021;
- (iv) revoke, for the part not yet executed as at the date of the Shareholders' Meeting, the authorisation to the Board of Directors to purchase treasury shares resolved by the Shareholders' Meeting on 29 April 2021 and, at the same time, authorise the Board of Directors, pursuant to and in accordance with article 2357 et seq. of the Italian Civil Code and art. 132 of Legislative Decree no. 58/ 1998, to carry out purchases of Company treasury shares, in one or more tranches, for a period not exceeding 18 months from the date of effectiveness of this resolution.

The minutes of the Shareholders' Meeting will be made available to the public in the form and terms prescribed by law.

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## **Datalogic Group**

*Datalogic Group is a global technology leader in the automatic data capture and factory automation markets since 1972, specialized in the designing and production of barcode readers, mobile computers, sensors for detection, measurement and safety, machine vision and laser marking systems. Datalogic solutions help increase the efficiency and quality of processes in the Retail, Manufacturing, Transportation & Logistics, and Healthcare industries along the entire value chain.*

*The world's leading players in these industries use Datalogic products, certain of the attention to the customer and of the quality that the Group has been offering for 50 years.*

*Today Datalogic Group, headquartered in Bologna (Italy), employs about 3,000 staff worldwide, distributed in 27 countries, with manufacturing and repair facilities in the U.S.A, Hungary, Slovakia, Italy, China, Vietnam, and Australia, 8 Research & Development centers and 3 DL Labs in Italy, USA, Vietnam, and China.*

*In 2021, Datalogic had a turnover of 600.5 million euros and invested over 55 million euros in Research & Development, with a portfolio of about 1,200 patents and patent applications.*

*Datalogic S.p.A. is listed in the Euronext STAR Milan segment of the Italian Stock Exchange since 2001 as DAL.MI. Find more information about Datalogic at [www.datalogic.com](http://www.datalogic.com).*

*Datalogic and the Datalogic logo are registered trademarks of Datalogic S.p.A. in many countries, including the U.S.A. and the E.U.*

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